



**TEAM GREEN ADVENTURES  
CODE OF CONDUCT &  
PARTICIPATION AGREEMENT  
(THE “GREEN AGREEMENT”)**

**GREEN AGREEMENT**

This Agreement is between you (the “Participant”) and Lightning 100’s Team Green Adventures (“Team Green”), setting forth the company’s code of conduct and policies. All participants and members of Team Green are expected to comply with all provisions of this Agreement at all times. Lightning 100’s Team Green Adventures reserves the right to suspend or revoke your membership if you violate any provision of this Agreement.

**I. CODE OF CONDUCT**

We are a group of outdoor enthusiasts and eco-friendly volunteers who seek to enjoy the outdoors in the company of others. As a community-building organization we realize that meeting new friends of like interests is one of the main reasons you've decided to participate. However, respect for other people and respect for the trails and environment are important to us as well.

We take the well-being of our participants and members very seriously and are committed to creating a safe, comfortable, and enjoyable experience for all participants. When attending a Team Green activity, you are required to refrain from the following behaviors:

- Behavior that is unruly, disruptive, or illegal in nature
- Intoxication or other signs of alcohol impairment that results in irresponsible behavior
- Foul or abusive language or obscene gestures
- Interference with the activity or event’s goals
- Verbal or physical harassment of another participant. Unwanted physical, verbal, or suggested attention is not tolerated.

As a Team Green participant, you are responsible for your own conduct. Any participant who violates the above requirements is subject to removal from the event and elimination of Team Green Membership.

**A. Website Use: Comment Section**

Team Green permits users to post comments on its social media sites. We expect all members to use our websites responsibly and treat all other participants with respect when posting comments. At all times:

- You will show courtesy and good will towards other members and participants both online and offline.
- You will not post content that is offensive to our community, such as photos, videos, messages, or events that promote racism, bigotry, hatred or physical harm of any kind against any group or individual.
- You will not harass or advocate harassment of another person, such as by sending inappropriate messages or posting inappropriate comments.

- You will not distribute or disseminate inappropriate, unauthorized or unsolicited advertising or promotional offers including, but not limited to, spam, contests, sweepstakes, barter, junk mail, chain letters, and pyramid schemes.
- You will not invade privacy by attempting to collect, store, or publish private or personally identifiable information, including, but not limited to, password, account information, email, credit card number, address, or other contact information.
- You will not use the site to obtain personally identifiable information, or to solicit, sell, or promote to any member inappropriately.
- You will not impersonate another member, celebrity, or otherwise falsely represent yourself.
- You will not copy or reuse other members' content, such as their photos or videos, without their permission.
- You will not create "trolling" posts (deliberately posting false or provocative information in order to elicit responses from people who would not respond if they knew the motivation behind the post).

The website and social media pages is not a public forum for the dissemination of speech and propaganda. Participants who repeatedly post controversial material will be blocked from the commenting sections. Please let the organizer or trip leader know if you notice any member or participant acting inappropriately in any way.

Always use caution when posting on the comment section or other public areas of our site and other sites. Please keep in mind that whenever you voluntarily disclose personal information online, for example on message boards, through e-mail, or in chat areas, this information can be collected and used by others. In short, by posting personal information online that is publicly accessible, you may receive unsolicited messages from other parties in return. Be careful about where you post information that is personal or sensitive in nature.

Please refer to our Privacy Policy for additional website and information sharing questions.

## **B. Outdoor Event Safety and Conduct**

Outdoor environments are fragile and special care needs to be taken to ensure that they are protected:

- Stay on the marked trails at all times. Off-trail wilderness scars easily and can take years to recover. Hikers who take deliberate and obvious short cuts when hiking could speed up erosion and damage wilderness. This is a punishable offense at many parks and you are asked to remain on the paths.
- Always listen to safety rules and event agendas provided by trip leaders.
- Do not travel alone and generally stay with the group.
- Please drive only on the roads provided; vehicles can damage vegetation.
- Fire can cause devastating losses. Do not throw cigarette butts down. The lighting of fires is strictly forbidden except in the designated areas at the parks or hiking areas. Park fines resulting from inappropriate fire use will be your responsibility.
- Do not litter. There is no one to clean up after you.
- To protect our environment we would appreciate if as a policy "whatever you bring in - you take out" is followed.
- It is illegal to pick any plant, or to disturb or kill any animal or to remove or disfigure any biological, archaeological or geological material.

## **II. POLICIES**

In order to provide a pleasant and well planned experience for all Team Green participants, certain policies are in place and must be recognized by Team Green participants. Each event posting will include date (when), location (where), cost, deadline, children policy, dog policy, and refund policy. Upon registration a confirmation email will be sent regarding suggested carpool location (if applicable), driving directions, and contact information. At a date closer to an event, registered participants will be contacted by the trip leader including gear and food sharing (if applicable), maps, waivers, checklists and any other necessary information. Below is an extended explanation of each policy.

### **A. Children Policy**

Individuals must be 18 or older to be eligible for a Team Green membership. Most events that are free and open to the public are also open to families and individuals under the age of 18. Each event will specify if children are allowed on a trip and the age limit. When children do attend a trip, they must be accompanied by a parent, legal guardian, or responsible adult over the age of 18. All children must have waivers (with the exception of free and open to the public events) signed for them by a parent or legal guardian. Team Green leaders will turn away participants accompanied by children who do not have a waiver signed by a parent or legal guardian, or any children who they feel cannot complete the activity safely.

### **B. Dog Policy**

Team Green is a dog friendly entity and on many occasions welcomes the company of dogs who are friendly with humans and other dogs, have all of their shots, and are leashed in areas mandated by a leash law. Each event will specify if dogs are allowed on a trip. Please be understanding if you attend an event with dogs when the event posting allows it. If a dog becomes a problem on a trip, the dog and dog owner will be asked to remove themselves from the event without a refund.

### **C. Cancellation Policy**

We understand that sometimes unexpected circumstances arise and a participant may not be able to attend an event that they paid for. For this reason, a refund policy is posted for events that require payments. A 10% cancellation fee will be collected for refunds before the "no refund" date. This fee covers merchant processing fees and administrative costs. Unless otherwise posted, the no-refund date is 3 weeks prior to the event date. For larger trips, the "no refund" date may be as much as 90 days prior to the event date.

Team Green participants who repeatedly cancel on paid Team Green events are subject to membership removal. Please be courteous to other individuals who would desire to register for an event by not "reserving" your space when a cancellation is likely. Team Green staff have the right to ask an individual why a cancellation is being requested, and may decline a refund to repeat offenders, at their discretion.

### **D. Carpooling Policy**

Carpooling is not organized by Team Green as an official part of the event, regardless of what policy may have existed in the past. Team Green may, on occasions, offer a suggested carpooling location and time, usually in a large parking lot near a security camera, in which Team Green participants can meet one other, choose carpooling groups, and leave their vehicles. These carpools are completely voluntary and at your own risk. Team Green will not be held responsible for any damage of a vehicle while left at a suggested carpool location. Team Green is also not responsible for damage of any vehicle or passenger, moving violation, parking ticket, or navigational mishap that may occur on the way to a Team Green event. Be sure to research directions before leaving for an event and do not ride with anyone you feel uncomfortable with.

## **E. Information Sharing**

Team Green may at times disclose a list of event participant names and email addresses with other participants, for the purpose of gear and food sharing or to arrange carpools with one another. If a participant does not want their email address shared with others on the trip, we ask that they notify the trip leader at time of registration.

Please refer to the Privacy Policy for additional questions regarding information sharing.

## **F. Registration of Events**

Each event will specify the appropriate means of registration. Team Green participants will register through Tickets Nashville for the Team Green event. Participants will be required to create a free account, providing necessary information for the trip leader, including, but not limited to, name, address, phone number, email address, and emergency contact, in addition to payment information (if applicable). Other events may list the contact email or phone number of the trip leader that the participant must contact to officially register. Also, some events may be free and open to the public listing only a location and duration of the event. You are responsible for using the appropriate registration method. Team Green will not be held accountable if you do not register for an event appropriately.

Some events will be posted on Team Green's Facebook Fan Page. These Facebook events are for events open to the public, free or requiring payment to a third party upon arrival. Facebook is only offered as a social networking option and no one is required to join Facebook to attend any Team Green event.

## **G. Payments for the Benefit of Third Parties**

From time to time, Team Green may contract with third parties to provide services in connection with Team Green events, including accommodations, transportation and activities. Deposits collected by Team Green for such services shall be forwarded to the third party for such purpose. Team Green is not responsible for your deposit once forwarded to the third party. Team Green is also not responsible for monies paid by you directly to any third party. You may choose to purchase trip insurance if you anticipate problems with any third party.

## **H. Image Sharing**

By becoming a member of Team Green you do hereby give, grant and assign to Team Green, the irrevocable, unrestricted, perpetual and worldwide right to use and publish your image, likeness, form, voice, speech, quotations, and name (collectively my "image") in all forms, media, manner and methods, whether now known or hereafter known or devised, including, without limitation, photographs, film, digital, audio and video recordings, and including composite, altered or modified representations of your image, for all purposes, including without limitation, editorial, trade, advertising and promotions, as Team Green may determine in its sole discretion, all on a royalty free basis. Additionally you irrevocably waive the right to inspect, approve or alter any use of your image or the written copy that may be used in connection with your image. You also acknowledge that Team Green is under no obligation to use or publish your image.

## **III. WAIVER FROM LIABILITY**

By agreeing to participate in a Team Green event, or become a Team Green member, you agree that the Team Green waiver applies to any and all activities with Team Green. A copy of the Team Green waiver will be emailed to all participants upon completion of signing, and can be read in advance via the Team Green website "Important Links" section. A copy of the Privacy Policy and this Green Agreement are also available for review on the Team Green website.